Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

			Coı	mparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2016Thru06-30
	2011	2012	2013	2014	2015	20101 nru00-30
Number of Complaints Filed	18	21	13	9	9	7
Number of Complainants	18	20	13	9	9	7
Repeat Filers	0	1	0	0	0	0

Complaints by Posis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Race	6	11	8	4	4	2
Color	0	4	0	1	0	0
Religion	0	0	0	1	0	0
Reprisal	11	10	8	4	7	5
Sex	0	0	0	0	4	3
PDA	0	1	0	1	0	0
National Origin	1	0	0	0	0	0

Equal Pay Act	4	3	8	4	0	0
Age	3	4	4	5	4	2
Disability	7	8	1	1	5	3
Genetics	0	0	0	0	1	0
Non-EEO	2	0	0	0	0	0
		-	Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	1	5	1	0	4	0
Awards	0	0	0	0	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	3	3	0	0	2	0
Suspension	1	3	0	0	2	0
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	5	3	2	0	3	1
Examination/Test	0	1	0	1	0	0
Harassment		-	-	-		
Non-Sexual	10	9	5	6	8	3
Sexual	2	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	1	3	0

0 0 1 0 0 0 0 0 2 3 3	0 3 4 0 0 0 0 0 2 8 3	0 3 0 0 0 0 0 0 1 6	1 0 0 0 0 0 0 0 2 3	0 2 2 0 0 0 0 0 0 0 5	0 0 0 0 0 0 0 1
0 1 0 0 0 0 0 2 3	3 4 0 0 0 0 0 0 2 8	3 0 0 0 0 0 0 1 6	0 0 0 0 0 0	2 2 0 0 0 0 0	0 0 0 0 0 0 1
1 0 0 0 0 0 2 3	4 0 0 0 0 0 0 2 8	0 0 0 0 0 0 1 6	0 0 0 0 0 0 2	2 0 0 0 0 0	0 0 0 0 0 1
0 0 0 0 0 0 2 3	0 0 0 0 0 0 2 8	0 0 0 0 0 1 6	0 0 0 0 0 2	0 0 0 0 0	0 0 0 0 1
0 0 0 0 2 3	0 0 0 0 2 8	0 0 0 0 0 1 6	0 0 0 0 2	0 0 0 0	0 0 0 1 0
0 0 0 2 3	0 0 0 2 8	0 0 0 1 6	0 0 0 2	0 0 0	0 0 1 0
0 0 2 3	0 0 2 8	0 0 1 6	0 0 2	0 0	0 1 0
0 2 3	0 2 8	0 1 6	0 2	0	0
2 3	2 8	1 6	2	0	0
3	8	6			<u> </u>
			3	5	0
3	3	^			1
	5	0	0	3	2
1	1	0	1	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
	Coı	mpara	tive D) Data	
evious	Fiscal	Year	Data		2016Thru06-
2012	2013	3 20	14	2015	30
					1
0	0	(0	0	201.50
0	0	(0	0	7.50
	0 0 0 0 evious 2012	0 0 0 0 0 0 Conevious Fiscal 2012 2013	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Average number of days in investigation	17	4.60	16	1.78	3	()	214	.50	251	.00	10	67.33			
Average number of days in final action		0		0		76.	.50	()	28.	.00	,	7.50			
Complaint pending during fis	cal	year	whe	ere h	iea	ırin	g wa	s no	t requ	iest	ed	-				
Average number of days in investigation	17	0.67	7.40)	179	0.75	207	7.00	171	.00	30	04.00				
Average number of days in final action	15	4.67	103.2		103.25			57.	.00	195	5.25	21.	.50	0		
	-						C	Data	a							
Complaints Dismissed by A	Age	ncy]	Previous Fiscal Year Data						ata	1					
			2011 2012 201				13 2	2014	20	15	30					
Total Complaints Dismissed Agency	by	ру 2				2	2	2 1		()		0			
Average days pending prior t dismissal	О		76 2		23	347	49)	72	()		0			
Compl	ain	ts Wi	ithdrawn by Co					complainan								
Total Complaints Withdrawn Complainants	by]	1		1	1		0)	0				
						——	Comp	ara	tive l	Dat	a					
Total Final Agency]	Pre	viou	ıs l	Fiso	cal Y	ear	Data	ı		2016	Thru06-			
Actions Finding Discrimination	2	011	2	012		20	13	20	014	20)15		30			
	#	%	#	%	Ť	#	%	#	%	#	%	#	%			
Total Number Findings	5		1			5		11		0		0				
Without Hearing	0	0	0	0		0	0	0	0	0	0	0	0			
With Hearing	-		Ť-	<u> </u>	_	— i			i —	_		i	i			

Findings of Discrimination						Com	par	ative	Da	nta		
Rendered by Basis		P	rev	ious	. Fi	scal Y	Yea	r Dat	ta		2016	
Note: Complaints can be filed	20)11	20)12	2	013	2	014	20)15		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comj	par	ative	Da	ıta		
Findings of Discrimination		P	rev	ious	Fis	scal Y	'ea	r Dat	a		20167	Γhru06-
Rendered by Issue	20	11	20	12	20)13	20)14	20	15		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	o	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1			-					ı		ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	100	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	2	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	ı	<u> </u>		<u> </u>	1	<u> </u>	1	1		<u> </u>	1	I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	100	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	2	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	1	<u> </u>		<u> </u>		1		<u> </u>		<u> </u>	I	I
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
			1		1	1	1				1	I

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	m	parati	ve	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by State			Pr	evi	ous	Fisca	al Y	Year D	at	a	2016	Γhru06-
·		2	2011	2	012	201	3	2014	20	015		30
Total complaints from previous Fiscal Years			25		22	25	5	7		8		12
Total Complainants			7		7	10)	7		8		12
Number complaints pending												
Investigation			1		1	0		0		0		0
ROI issued, pending Complainant's action			0		0	0		0		0		1
Hearing			11		7	10)	7		8		11
Final Agency Action			0		1	2		0		0		0
Appeal with EEOC Office of Federal Operations			0		0	1		2		1		2
						Co	m	parati	ve	Dat	a	
Complaint Investigations		Previous Fiscal Year Data 20						2016	Thru06-			
		2	2011	1 2	012	201	13	2014	2	015		30
Pending Complaints Where Investigations Exceed Required T Frames	ìm	e	1		0	0		0		0		1